TECHNICAL LEADERSHIP
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August 1987

Technical leadership of the kind documented in my personnel file(s) makes companies rich and famous for two reasons.

The technical work itself, when of sufficient quality, impresses people. They remember the source of the work, and discuss both the technical detail and the necessarily supportive environment from which it emerges. In particular, desirable people, those of talent and curiosity, go out of their way to visit the source (intelligent information gathering behavior). Contacts lead to attraction and to permanent relations.

The second reason to support technical leadership is company internal. Discovery enthuses people. They associate this enthusiasm with their work, and become proud to be associated with exciting ideas. In particular, staff members revitalize their talent and curiosity, going out of their way to actualize deeper skills (intelligent learning behavior). Deeper skills lead to improved performance and to permanent profits.

In Losp, the Company is looking straight at startling innovations in AI technologies. It is quite typical that conservative management is failing to recognize what is sitting on its lap. Management is, after all, not free to pursue technical detail. Therefore, it is wise that management take consultance from the source of experience and wisdom on technical matters, the technical staff itself.

Management must also monitor sources of jealousy and ambition within its own ranks. Choosing to manage extracts a price, since a manager must take care of others as well as self. The reward is control of resources (power). Technical innovation is a non-manageable source of power, and poses unique management problems. Generally, management power interferes with technical evolution.

Currently, Losp is mis-understood by our management and is being mis-managed as a consequence.